

## HEALTH AND SAFETY POLICY

The Directors of Beamfast Limited regards the provision of a safe and healthy working environment as a core business objective. This can only be effectively achieved by the co-operation between persons directly and indirectly employed with the Company.

In line with our core objective for health and safety, Beamfast Limited will ensure, so far as is reasonably practicable, that provisions are made for the maintenance of plant, equipment and implementation of systems of work that are safe and without risks to health, in addition to the maintenance of office and site working environments for persons employed, which is safe, without risks to health and adequate with regard to facilities and arrangements for their welfare at work.

The Company will comply with the requirements of the HASWA 1974 and subsequent associated legislation and will employ industry best practise to ensure that companies with whom the Company contracts or sub-contracts with have a similar high standard.


The directors will sustain and carry out this policy on behalf of Beamfast Limited by all means at their disposal and will strive to provide adequate safety and job training for applicable employees, with particular attention to special safety training where appropriate. They will also strive to ensure continuing compliance with the requirements of relevant legislation, assist in undertaking risk assessments of all activities and ensure that safe systems of work and safe working environments are maintained.

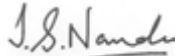
Similarly all persons working directly or on behalf of Beamfast Limited are required to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and to immediately report any hazard which may lead to injury or damage which they cannot themselves control. Health and Safety should never be compromised for other objectives.

The requirements of Beamfast Limited health and safety policy procedures also form part of the terms and conditions of the contracts of appointed sub-contractors; breach of the requirements is a serious offence.

The health and safety policy and procedures of Beamfast Limited will be reviewed on an annual basis to ensure its continuing effectiveness and to make improvements as required by changes in any work practices, processes, legislative or regulatory requirement.

For Beamfast Limited:

  
T S Nandra  
(Construction Director)

  
J S Nandra  
(Operations Director)

Date Reviewed: 04/05/2021

Next Review Date: 03/05/2022

